

RESOLUTION #2026-21

RESOLUTION OF THE LITTLE EGG HARBOR MUNICIPAL UTILITIES AUTHORITY, COUNTY OF OCEAN, STATE OF NEW JERSEY ADOPTING AN UPDATED PERSONNEL POLICIES AND PROCEDURES MANUAL AND EMPLOYEE HANDBOOK

WHEREAS, the Little Egg Harbor Municipal Utilities Authority (hereinafter referred to as the "Authority") is enrolled as a member of the Municipal Excess Liability ("MEL") Fund and the Joint Insurance Fund ("JIF") (hereinafter referred to as the "Insurance Fund"); and

WHEREAS, the Authority has previously adopted a Personnel Policies and Procedures Manual and an Employee Handbook (hereinafter collectively referred to as the "Employee Manuals"): and

WHEREAS, the Employee Manuals previously adopted by the Authority have been reviewed and approved by the Insurance Fund as part of the liability coverage provided by the Insurance Fund to the Authority; and

WHEREAS, the Insurance Fund had proposed recommended modifications to the Employee Manuals; and

WHEREAS, the Authority and its Counsel have reviewed the existing Employee Manuals and find the proposed modifications, as recommended by the Insurance Fund, to be satisfactory and beneficial to the Authority, its employees and ratepayers; and

WHEREAS, it is the desire of the Authority to adopt the Employee Manuals, as revised, in accordance with the recommendation of the Insurance Fund.

NOW THEREFORE, BE IT RESOLVED, this 12th day of May 2026, by the Little Egg Harbor Municipal Utilities Authority, as follows:

1. The Authority accepts and approves the proposed modifications to the Employee Manuals, copies of which are filed at the Authority office and can be reviewed by the public during normal business hours.
2. The Authority authorizes and directs the Chairman, Secretary and Executive Director to execute any and all necessary documents in order to implement the intent of this Resolution.

CERTIFICATION

I hereby certify that the foregoing Resolution was duly adopted by the Little Egg Harbor Municipal Utilities Authority at a meeting held on the 12th day of May 2026, a quorum being present and voting in the majority.


Marie Skelly, Secretary