

RESOLUTION #2026-63

RESOLUTION OF THE LITTLE EGG HARBOR MUNICIPAL UTILITIES AUTHORITY, TOWNSHIP OF LITTLE EGG HARBOR, COUNTY OF OCEAN, STATE OF NEW JERSEY, REGARDING HEALTH CARE COVERAGE BENEFITS FOR RETIREES PURSUANT TO CHAPTER 88, P.L. 1974 AND CHAPTER 78, P.L. 2011

WHEREAS, the prior Administration and Board of Commissioners of the Little Egg Harbor Municipal Utilities Authority ("Authority") previously adopted Resolution 46-95 on November 14, 1995; and

WHEREAS, Resolution 46-95 adopted the provisions of Chapter 88, P.L. 1974 (as amended by Chapter 436, P.L. 1981) to pay the premium or periodic charges for health benefits provided to all eligible retired employees and their dependents covered under said program, including surviving spouses, based on 25 years or more of service credited in the Authority's retirement system, including employees who retire on disability pensions based on fewer years of service; and

WHEREAS, upon review of these provisions, consultation with Authority Legal Counsel, and verification from the State Division of Pensions and Benefits, it has been determined that the Authority must continue to accept the terms and conditions of Resolution 46-95 for eligible current employees; and

WHEREAS, to protect the ratepayers of the Authority due to consistent double-digit percentage increases in healthcare coverage costs, the Authority has determined that it cannot continue to afford and provide this benefit structure to future retirees; and

WHEREAS, while Resolution 46-95 remains in full effect for current eligible personnel, the Board of Commissioners deems it necessary to adopt a new resolution to "grandfather" all current employees who are working full-time and have been offered a permanent position by resolution, or who are disabled, on or before October 13, 2026;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Little Egg Harbor Municipal Utilities Authority, County of Ocean, State of New Jersey, as follows:

1. **Grandfathering of Current Personnel:** All full-time employees who have already retired, been offered a permanent position by resolution, or who are disabled, on or before October 13, 2026, shall remain grandfathered and shall continue to enjoy all rights and privileges for healthcare coverage for themselves, their dependents, and surviving spouses as outlined in Resolution 46-95 under Chapter 88, P.L. 1974.

2. **Modification of Resolution 46-95:** Effective October 13, 2026, Resolution 46-95 will no longer apply to any employee who does not hold permanent full-time status by resolution on or before that date. No future employees hired or promoted after October 13, 2026, will receive the benefits outlined under Resolution 46-95/Chapter 88.
3. **Implementation of Chapter 78, P.L. 2011 for Future Employees:** Effective October 13, 2026, Chapter 78, P.L. 2011 shall govern health benefit coverage for all future employees obtaining permanent full-time status by resolution.
4. **Retiree Cost-Sharing under Chapter 78:** Future eligible employees or disabled employees with 25 years or more of service credited in the Authority's pension plan will remain eligible to receive health insurance benefits upon retirement, but shall be required to pay their pro-rata share of the eligible costs for this coverage in accordance with Chapter 78, P.L. 2011.

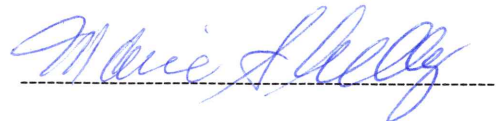
NOW, THEREFORE, BE IT RESOLVED, this 13th day of October 2026, by the Little Egg Harbor Municipal Utilities Authority as follows:

1 - The Authority accepts the recommendations of its Legal Counsel and upon confirmation by the NJ State Division of Pension and Benefits.

2 – The Authority authorizes and directs the Chairman, Secretary, and/or Executive Director to execute all necessary documents in order to implement the intent of this resolution.

CERTIFICATION

I hereby certify that the foregoing Resolution was duly adopted by the Little Egg Harbor Municipal Utilities Authority at a meeting held on the 13th day of October 2026, a quorum being present and voting in the majority.



Marie Skelly, Secretary